



# Federal Bailiffs' Service

Director of the Federal Bailiffs' Service – Chief Bailiff of the  
Russian Federation

**PARFENCHIKOV**  
**Artur Olegovich**

«Ethics and disciplinary proceedings»



# **Federal Bailiffs' Service**

**The Code of ethics and official behavior of federal state civil servant of the Federal Bailiffs' Service is the code of whole principles of professional official ethics and basic norms of behavior which each worker of the Federal Bailiffs' Service should comply regardless the position**



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The basic principles of official behavior of bailiff are:

- **statutory compliance;**
- **service for state and national interests;**
- **respect for personality;**
- **compliance for loyalty and political neutrality**



# Federal Bailiffs' Service

**The basic rules of official behavior of bailiff**

**The bailiff should:**

- execute his official duties with good faith, in a responsible manner and on high professional level;**
- exclude the appearing of conflict of interests;**
- stay within his powers;**



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## The basic rules of official behavior of bailiff

### The bailiff should:

- execute his official duties with good faith, in a responsible manner and on high professional level;
- exclude the appearing of conflict of interests;
- stay within his powers;
- avoid different actions disruptive the trust of society to the Service;
- aim for constant enhancement, raising his qualification, getting new knowledge



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## Disciplinary proceedings:

- moral condemnation at the meeting of the special commission on compliance with the requirements to the official behavior of employees of the Service;
- disciplinary responsibility



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## Types of disciplinary responsibility:

- admonition;
- reprimand;
- warning of professional impropriety;
- dismissal from civil service



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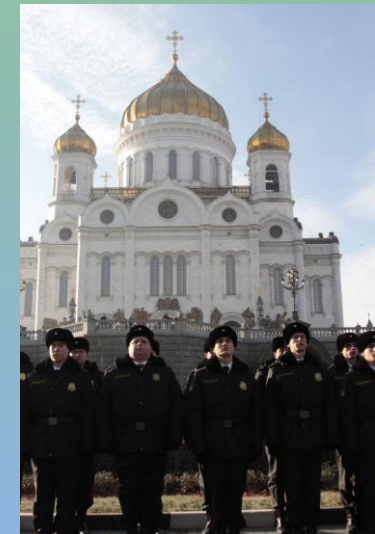
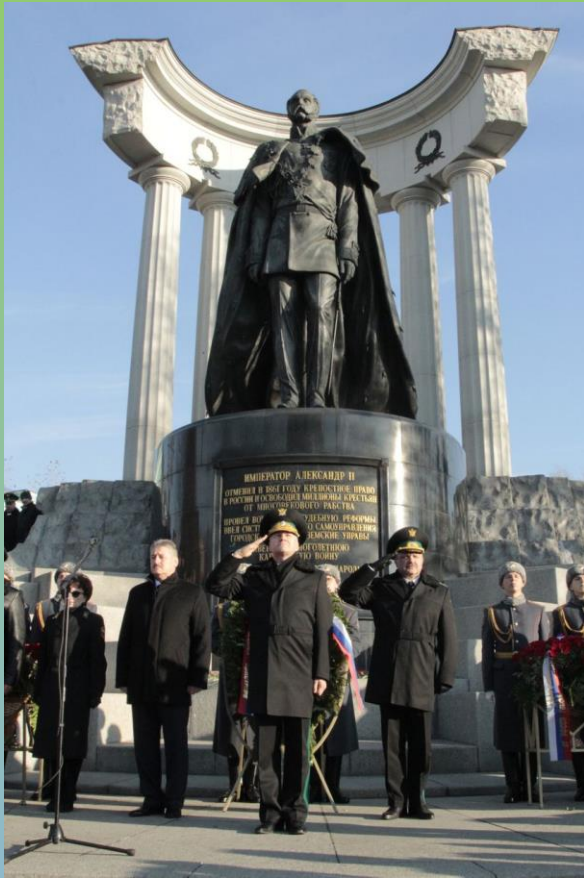
## **Oath of bailiff:**

**«I, joining the ranks of the Federal Bailiffs' Service, swearing allegiance to the Russian people and the Law, solemnly swear:  
unquestioningly obey the Constitution of the Russian Federation, laws and international obligations of the Russian Federation;  
insistently and fairly to protect the rights of citizens, the interests of society and the state;  
worthy to endure the difficulties associated with the execution of official duties;  
strictly observe the discipline, the established order of official relations;  
keep state and other secrets protected by law;  
cherish my professional honor, keep and develop the best traditions of the Federal Bailiffs' Service.  
I serve to Russia, serve to the Law!»**





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**1st November 2015 is the date of 150th anniversary of creation of the institute of bailiffs in Russia**

**The Russian emperor Alexander II – judicial reform – creation of the institute of bailiffs in Russia**





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Thank you for attention